

1st-Quarter Financial Report for the Fiscal Year Ending December 31, 2020

May 12, 2020 TSE 1st Section: 6071

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Management Philosophy

Bringing happiness to all the people who share a connection

VISION

We will solve Japan's greatest domestic social problem, "population decline, declining birthrate and aging population"

1. RESULTS HIGHLIGHTS

- 1Q Consolidated Results Highlights -

(Million yen)

	1Q 2019	1Q 2020	Amount of change	Percentage change
Net sales	3,666	3,458	-208	-5.7%
Operating income	421	530	+109	+26.0%
Ordinary income	449	517	+68	+15.2%
Profit attributable to parent company owners	242	324	+82	+34.1%

Due to COVID-19, the number of party participants, arranged marriage meetings and new memberships decreased as the government and the metropolitan government asked people to refrain from going out.

Sales declined 5.7% despite the downsizing of services.

Downward Revision of 2Q Consolidated Results Forecast -

■ First half of the fiscal year ending December 31, 2020 (January 1, 2020 – June 30, 2020)

(Million yen)

	Previous Forecast (2/14/2020)	Revised Forecast	Amount of change	Percentage change (%)
Net sales	7,984	5,887	-2,097	-26.3%
Operating income	1,192	121	-1,071	-89.9%
Ordinary income	1,150	101	-1,049	-91.2%
Profit attributable to parent company owners	698	46	-652	-93.3%

Since April, consumer confidence has continued to drop and activities have been restrained. The company has revised downward its 2Q consolidated results forecast. We hope to improve our results by partially shifting to online services.

Revision of Full-term Results Forecast to "TBD" -

■ First half of the fiscal year ending December 31, 2020 (January 1, 2020 – December 31, 2020) (Million yen)

Full-term	Previous Forecast (2/14/2020)	Revised Forecast	Amount of change	Percentage change (%)
Net sales	16,945	TBD	_	_
Operating income	2,818	TBD	_	
Ordinary income	2,766	TBD	_	
Profit attributable to parent company owners	1,714	TBD	_	

At this stage, where it is uncertain as to when the COVID-19 situation will be resolved, the company has modified its full-term consolidated results forecast, setting it to "to be determined," with many factors remaining undecided.

The full-term consolidated results forecast is expected to be disclosed as soon as it is available.

- Impact of COVID-19 -

- ▶ Due to government's request for self-restraint, marriage hunting parties with a strong sense of entertainment are forced into an extremely difficult situation.
 - The number of participants and parties are in decline from the previous term, and the operations were restricted to limited lounges and areas. We are aiming for a recovery through putting parties online.
- In the directly managed lounge business, the number of arranged marriage meetings and people joining are in decline. The number of couples married is expected to decline in 2Q and beyond due to the postponement of arranged marriage meeting. Despite the fact that arranged marriage meetings are shifting online, there will be a significant impact on the number of couples married from 2Q onwards, as the number of arranged marriage meetings and people joining declines amid a mood of self-restraint.
- ► In the life design business, there were a series of cancellations of reservations, particularly in the travel business, such as honeymoons, due to a ban on traveling.
 - Some customers booked and departed because there were unclosed areas up to March, but cancellations increased in and after April.

2. BUSINESS MODEL

Directly managed lounge

- Business Model -

Number of members:

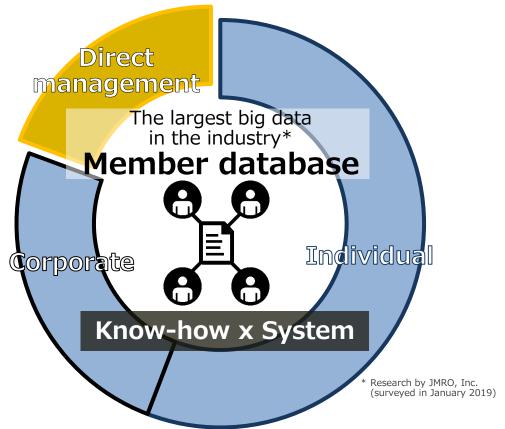
Approx. **6,000**

Number of people joining per month:

Approx. 400

Joining route

- Marriage hunting party **PARTY** ☆ **PARTY**
- Marriage hunting app **Bridal Net**



Affiliates

Approx. 2,400 companies

Corporate Number of members: Approx. 60,000

Number of people joining per month:

Approx. 2,500

Individual

[Joining route]

- **Employee and existing customer base**
- **Regional network**
- Referral

IBJ's Efforts to Solve Social Problems

Matchmaker

- Provision of platform
- Provision of Know-how x Method x System
- Increase the number of matchmakers who give priority to success

Aim to solve the problem of declining birthrate and aging population, and population decline

Increase in the number of arranged marriage meetings and the number of couples married

- Quality support until success
- Provision of arranged marriage meeting system with high matching accuracy
- Activation of member activities by reinforcing the members' dating management



Member

- Integration of IT and Services Is IBJ's Strength -





Good old fashioned analog matchmaker service



One of Japan's largest arranged marriage meeting system

- Efficient arranged marriage meetings
- Quality support for success





High-quality marriage hunting party



<u>Diversification of</u> <u>meeting opportunities</u>

- Improvement of the matching rate
- Changes in meeting styles



IBJ has grown and developed its services through the evolution of these business models.

- Shifting Service from Face-to-face to Online -

Transformation of face-to-face services

[Directly managed lounge]

- Number of online arranged marriage meetings: 2,324
- Results of online proposals that led to marriage:

(Results from April 1 to May 10, 2020)

Number of online party participants:

3,003 299

Number of online parties:

(Results from April 1 to May 10, 2020)

Expansion of sales methods

- Number of online interviews for new openings:
- Contract results from online interviews:

(Results from February 1 to April 30, 2020)

After the state of emergency is lifted, we will use the online services developed to steadily capture the demand for marriage hunting after the disaster.

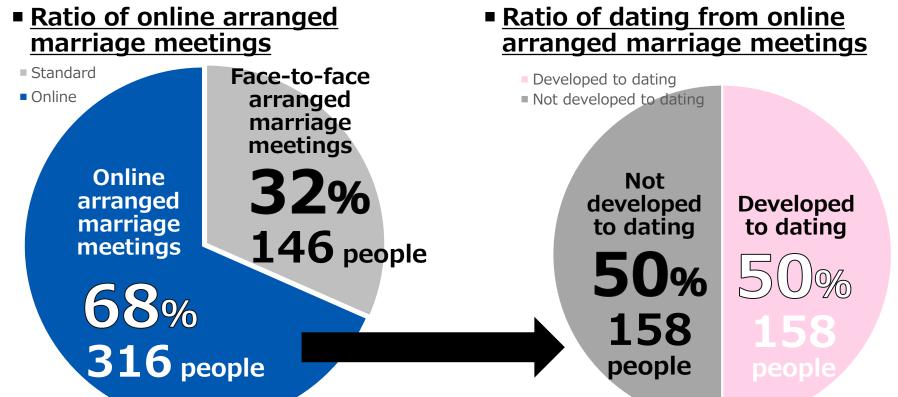
- Steady Increase in Online Arranged Marriage Meetings -

 Changes in the number of arranged marriage meetings by directly managed lounges on weekends of April

Number of arranged marriage meetings on weekends of April	Week 1 (4–5 days)	Week 2 (11–12 days)	Week 3 (18–19 days)	Week 4 (25–26 days)
Total number of arranged marriage meetings	542	283	462	606
L-face-to-face	536	212	146	122
L-online	6	71	316	484
Ratio of online	1%	25%	68%	80%

Demand for online arranged marriage meeting surged while self-restraint from providing face-to-face services is increasing.

Dating Rate of Online Arranged Marriage Meetings Is High -



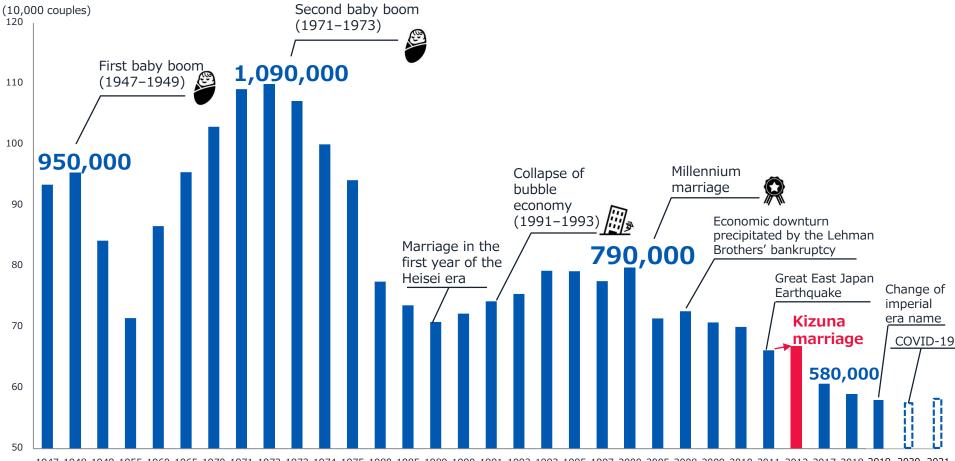
Total number of arranged marriage meetings: 462 people (Weekend of the third week of April)

Number of online arranged marriage meetings: 316 people (Weekend of the third week of April)

The rate of dating that developed from face-to-face arranged marriage meetings is about 30%, while that of online arranged marriage meetings is as high as 50%.

3. GROWTH STRATEGY

- Marriage Hunting Business Is Strong Even in Recession, Earthquake Disaster, Etc. -
- Changes in the number of couples married in Japan



1947 1948 1949 1955 1960 1965 1970 1971 1972 1973 1974 1975 1980 1985 1989 1990 1991 1992 1993 1995 1997 2000 2005 2008 2009 2010 2011 2012 2017 2018 2019 2020 2021 Source: Prepared based on "2019 Annual Estimate of Vital Statistics" by the Ministry of Health, Labour and Welfare

"Kizuna marriages" increased in the year after the Great East Japan Earthquake in 2011.

Demand for marriage hunting is likely to rise after the disaster of COVID-19.

- Business Development after COVID-19 -

Service and business

- arranged marriage meetings and marriage hunting parties will capture demand through a combination of face-to-face and online meeting.
- Expand the sales opportunities nationwide actively online for affiliate openings and joining of the marriage consulting agencies.

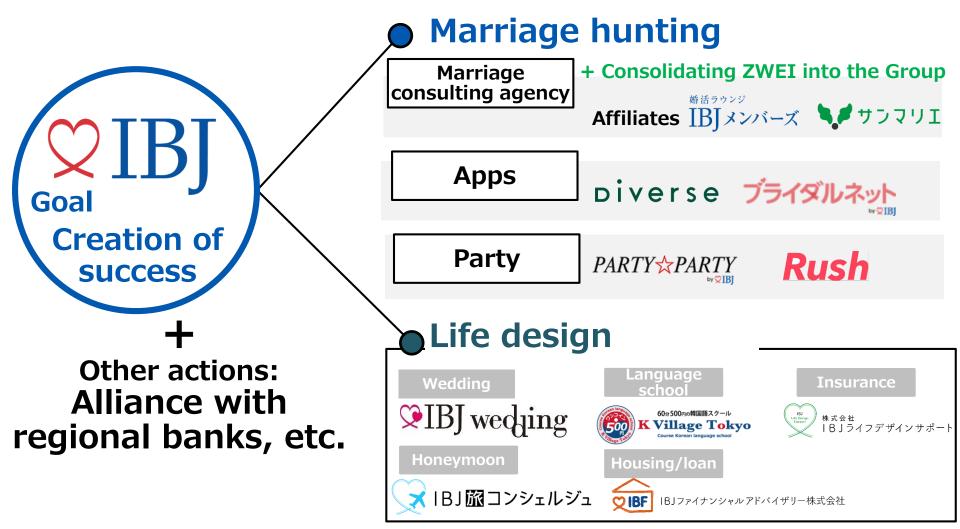
Improvement of productivity

Increase the number of marriages by improving the method and know-how using online study sessions for matchmakers at affiliates nationwide.

Business and capital investment

Achieve efficient business growth to catch up by concentrating human resources and halls into businesses with high growth potential.

Apr. 24...ZWEI's take over bid (TOB) was realized, and Tetsuhiro Nakamoto, Vice President, will be appointed as Representative Director of ZWEI (scheduled for May 28).



The IBJ Group will further expand its business and aim to become the top in each business.

- 2020 Target -

Affiliates: 3,000 companies

Number of couples married: 12,000

Enhancement of the affiliate system in local cities

To approach small local cities, increase the number of hub consulting agencies that serve as a core for the development.

Increase in affiliates

Achievement of staffing business and in-bound international marriages

Expansion of staffing business by holding recruiting events and the realization of international marriages by setting up global affiliates.

Expansion of staffing business Realization of international marriages

Improvement of group synergy

Promote customer sharing and customer rotation by reinforcing service partnerships among group companies.

Expansion of Life Design Business

Artificial intelligence (AI) and professional matchmakers

Increase the number of successes with the synergy of the AI function of the arranged marriage meeting system (facial recognition and deep learning) and the know-how of professional matchmakers.

Increase in the number of arranged marriage meetings and the number of couples married

4. APPENDIX

TOPICS

Capturing demand with online services when people are refraining from going out

Online service users are on the rise



[Online party]

O No.

[Online arranged marriage meetings]

Others

- Online opening interview
- Online study session for affiliates
- Online mixer
- Online proposal, etc.



Supported by professional matchmakers



[Chaperoned online arranged marriage meeting service]



[Online dating service]



[Online marriage hunting college]





[Online seminar]



[Online interview]









[Online lesson]

Shareholder Benefits Program -

Applied to shareholders on the register as of the end of June and December 2020

Shareholder benefits for shareholders on the register as of the end of June every year

Special QUO card



Shareholder benefits for shareholders on the register as of the end of December every year

 Marriage consulting agencies that are members of the Japan Marriage Consulting Federation (excluding some agencies) 30,000 yen discount ticket



 Free marriage-hunting party ticket only for shareholders Equivalent to 4,000 yen



- M&A, Business Partnership and Group **Companies -**

Roll up in existing businesses

2018/7-••• Casual marriage hunting app service



フマリエ *** Long established marriage consulting agency with 39 years of history

2020/5-



••• A leading marriage consulting agency with 51 branches across the country

Expansion of Life Design Business

2016/6-



••• Magazine specialized in wedding halls and introduction of halls

2016/12-



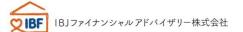
••• Travel agency with 37 years of history

2019/1-



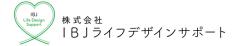
••• One of Japan's largest Korean language schools

2019/3-



Real estate and housing loan (Aruhi FC)

2020/1-



Jointly established with Sony Life **Insurance Co., Ltd.**



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